



## **Associate Pastor Redemption Church San Francisco**

### **Reports To: Lead Pastor**

Redemption Church SF is a growing, young church in the heart of the city. Our desire is to see God build a Jesus-Centered, Disciple-Making, Intergenerational, and Multi-Ethnic/Multi-Cultural church in the city of San Francisco. Our prayer is to see the unchurched and skeptics welcomed into the family of God. We are a church that longs to multiply ourselves and grow more followers of Jesus in the city and beyond. Our dream is to see city dwellers from all walks of life center their lives around Jesus.

**Job Summary:** The Associate Pastor is responsible for implementing the vision and mission of Redemption Church through teaching and leading. The Associate Pastor is to provide leadership, oversight, and care for Redemption Communities (small groups) along with Redemption elders. This Pastor will help cultivate a culture of discipleship at Redemption Church through relevant adult education classes and Redemption Communities. *The ideal Associate Pastor will be a person who reflects Christ personally and professionally.*

### **Essential Duties & Responsibilities:**

- Develop a plan to consistently identify, recruit, train, and launch new Redemption Community Leaders and Redemption Communities
- Consistently, clearly, and creatively communicate vision for Redemption Communities to leaders and the entire church
- Regularly shepherd Redemption Community leaders
- Exhibit a growing passion for discipling and developing spiritually healthy individuals
- Foster and encourage Redemption attendees to feel connected and integrated into a biblical community
- Develop and teach relevant adult education courses
- Provide passionate Biblical teaching (8-12 Sundays per year)
- Be a clear and compelling communicator of truth
- Exhibit a functional level of administrative skills
- Must possess leadership gifts with a shepherd's heart
- Collaborate and lead alongside the Lead Pastor
- Ability to work collaboratively with Redemption Church staff and volunteers
- Assist in various activities/tasks/projects as determined by the Lead Pastor
- Ability to lead in an ethnically and culturally diverse context
- Proven ability to recruit, build teams, develop and lead volunteer leaders
- Proven ability to develop and implement strategy
- Meet qualifications for biblical eldership (1 Tim 3)

### **Preferred Experience:**

- At least 5 years pastoral experience
- Previous experience preaching/teaching large groups of people
- Masters level Biblical education

**Classification:** Full-Time (50 hours each week)